POST ACCIDENT TESTING

EMPLOYEE HAS BY DRIVING A VEHICLE, CAUSED BODILY INJURY TO HIMSELF/HERSELF OR ANOTHER OR >$500 PROPERTY DAMAGE

— NO → **NO ACTION**

YES ↓

TEST FOR ALCOHOL, DRUGS OR BOTH? FILL OUT TS-76 FORM

↓

DOES THE EMPLOYEE SIGN THE TS-76 FORM?

- YES-ALCOHOL TESTING → **ALCOHOL TESTING- VENDOR OR LAW ENFORCEMENT?**
- YES-DRUG TESTING → **COMPLETE CHAIN OF CUSTODY**
- YES-DRUG & ALCOHOL TESTING → **COMPLETE CHAIN OF CUSTODY & NPD-79 FORM**
- NO → **PLACE EMPLOYEE ON LEAVE (SUGGEST ADMIN.) & TRANSPORT HOME**

ALCOHOL TESTING- VENDOR OR LAW ENFORCEMENT?
- VENDOR → **COMPLETE NPD-79 FORM**
- LAW ENFORCEMENT → **CONTACT LAW ENFORCEMENT**

COMPLETE NPD-79 FORM → **TRANSPORT EMPLOYEE TO COLLECTION SITE**

COMPLETE CHAIN OF CUSTODY & NPD-79 FORM → **TRANSPORT EMPLOYEE TO COLLECTION SITE**

TRANSPORT EMPLOYEE TO COLLECTION SITE → **TEST(S)**

TEST(S)
- NEGATIVE RESULT → **EMPLOYEE RETURNS TO WORK**
- POSTIVE OR PENDING RESULT → **PLACE EMPLOYEE ON LEAVE (SUGGEST ADMIN.) & TRANSPORT HOME**

CONTACT LAW ENFORCEMENT → **PRELIMINARY TEST ON SITE**

PRELIMINARY TEST ON SITE
- NEGATIVE RESULT → **EMPLOYEE RETURNS TO WORK**
- POSITIVE RESULT → **NHP TRANSPORTS TO CONFIRMATORY SITE**

NHP TRANSPORTS TO CONFIRMATORY SITE → **CONFIRMATORY TEST**

CONFIRMATORY TEST
- NEGATIVE RESULT → **EMPLOYEE RETURNS TO WORK**
- POSITIVE RESULT → **PLACE EMPLOYEE ON LEAVE (SUGGEST ADMIN.) & TRANSPORT HOME**

EMPLOYEE RETURNS TO WORK → **WHAT NEXT? SEE DRUG & ALCOHOL PROGRAM CH. IX**

PLACE EMPLOYEE ON LEAVE (SUGGEST ADMIN.) & TRANSPORT HOME → **WHAT NEXT? SEE DRUG & ALCOHOL PROGRAM CH. IX**

Legend
- **START** (red ellipse)
- **Process or task** (blue box)
- **Decision** (diamond)
- **END** (black ellipse)

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